



Shad Henderson is the Director of Equity and Community Partnerships at Neighborhood Allies where he works to build cross-sector, multi-disciplinary partnerships to foster healthier neighborhoods; leads the organizations' equitable development initiatives and directs community outreach activities to help neighborhoods achieve their priorities, dreams and objectives.

Before joining the Neighborhood Allies team, Shad served as an Educator of 4-H Youth Development at the Penn State Center in Pittsburgh. There he piloted a leadership initiative for young African-American males of the East End of Pittsburgh so they could become actively engaged in the assessment, planning, implementation and evaluation of local neighborhood improvement projects. He has also

worked as a Senior Executive Assistant to PA Senator Jim Ferlo where he conducted outreach activities throughout the 38<sup>th</sup> PA Senate District to serve as a conduit between constituents, the Senator and other state resources.

Shad is a life-long resident of the Pittsburgh region and is very passionate about improving the lives and neighborhoods suffering from economic decline and a substandard quality of life. His deep seated desire for community development came about while growing up in the Lincoln-Lemington-Belmar neighborhood of Pittsburgh and experiencing its rapid decline during the 1990's due to issues of gang violence, substance abuse, population loss and disinvestment. Since then, Shad has worked to transform his misery into ministry by diligently serving underdeveloped neighborhoods so they can be transformed from places of poverty and into communities of promise and prosperity.

Shad holds a Master's of Public Administration from the Graduate School of Public and International Affairs at the University of Pittsburgh and he majored in political science, sociology and economics during his undergrad years at Pitt. He also holds a Human Resources Certification from the Heinz College at Carnegie Mellon University. Shad currently resides in Penn Hills PA with his wife Chareese and their two daughters Briahna and Edyn.